

# Position: Disability Support Worker

## About Macleay Options Ltd

The journey of Macleay Options Ltd commenced over 60 years ago in 1962, in the Macleay Valley on the Mid-North Coast of NSW Australia.

Macleay Options Ltd has developed into a multifaceted organisation that still very much values its core purpose: to provide support for adults living with a disability. We are a not-for-profit community-based organisation, operating within the provisions of the Commonwealth and NSW Disability Services act and standards. If you want to join a team who love what they do, we'd love to hear from you!

## About the role

As part of a team, carry out lawful duties, directions (as per individual duty roster), and group/program/individual activities aimed at supporting and assisting persons with a disability in their living and/or community environment. Staff are also expected to present a positive and professional image of the organization when interacting with clients, family members, advocates, service providers, funding bodies and the general community. To support people living in their own homes in their day-to-day living. Facilitate community inclusion and participation, dependent on individual needs, abilities and preferences, and support clients to establish and maintain relationships and interests through access to community activities, venues, and services.

## Responsibilities

- To always support our NDIS clients in an ethical and respectful way
- Guide, encourage, train and mentor our clients to achieve their goals
- Contributes to the development of work plans and team goals
- Works collaboratively and operates as an effective team member
- Values individual differences and diversity
- Builds and sustains positive relationships with employers and complementary services
- Commits to achieving quality outcomes.
- Maintains accurate records and files
- Suggests improvements to work tasks and business practices
- Responds in a positive and flexible manner to change
- Showering, bathing, dressing, grooming, toileting
- Preparing meals and assist individual clients to eat their meals
- Providing clients with additional support where required, such as gastrostomy feeding where appropriate training has been provided

- Assist with client's physical and mobility requirements in accordance with training provided and the relevant
- Workplace health and safety standard, including transferring of clients.
- Personal administration, shopping for and with clients, banking and paying bills (where applicable)
- Supervision of client's medication requirements
- Washing and ironing of personal clothes
- Ensuring clients amenities are clean
- Performing household duties and
- Identifying the need for, and supporting client to attend medical/therapist appointments, behavioural support
- Transport as required
- Other tasks requested by management

**This is a casual position. You will be required to work on a flexible rotating roster with a possibility of some weekend and public holiday work. The pay rate will be negotiated based on skills and qualifications for the right candidate.**

**About you:**

- Certificate III or equivalent in Disability Support, working towards or willing to obtain
- First aid certificate
- Knowledge of NDIS requirements
- Experience in the disabilities sector
- Must have Driver's License
- Must show empathy and compassion
- Knowledgeable on mobile phone and computer use

**What we offer:**

- Opportunities for skills and career growth
- Employee Assistance Program - your family can use this to
- Salary packaging- allocate a portion of your salary to rent/ mortgage/ car lease or everyday expenses before your salary is taxed- you take home more pay!
- Meals and entertainment card

**If this sounds like you, please apply now by sending through a copy of your resume and a covering letter outlining why your suitable for the position.**